



தமிழ்நாடு மின்சார வாரிய என்ஜினியர்ஸ் யூனியன்
TAMIL NADU ELECTRICITY BOARD ENGINEERS' UNION

(Regd. No. 481/KPM - I.C. No. 31901)

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S. MANOHARAN
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To
The Chairman cum Managing Director,
TANGEDCO, TNEB LTD.,
144 - Anna Salai,
Chennai - 600 002.

Lr.No.GS/TNEBE Union/CMD/F - Rep/D - 40/2020,dated.24.08.2020

Sir,

Sub: Electricity Act.2003 - Tamil Nadu Electricity Transfer scheme 2010 - Restructuring of TNEB - Signing of Tripartite agreement - Calling remarks from the Unions/Associations - Requesting the bilateral discussion to *finalize the terms of Agreement* -Reg.

- Ref:** 1. T.N.G.O. (MS) No.100 / dated 19.10. 2010
2. Lr.No.GS/TNEBE Union/CMD/F - Rep/D - 034/2019, dt.21.09.2019
3. G.S/TNEBE Union letter dated 28.09.2019 addressed to Hon'ble.
Minister for Electricity and Prohibition
4. CE/Per. Lr.No.002541/30/G.43/G.432/2020, dated 13.01.2020
5. TNEB all Union federation's representation dated 30.01.2020

As per the notification published in the G.O cited in the above reference. no.1, guidelines were issued for Restructuring of TNEB under Tamil Nadu Electricity transfer scheme 2010.

As per the guidelines of the Transfer scheme, A Tripartite Agreement has to be signed between the Government of Tamil Nadu, Transferee and the Unions/Associations for smooth implementation of the transfer scheme and to protect the interest of the personnel's.

The draft tripartite agreement was communicated in the year 2012 to the trade unions in TNEB for remarks. After the objection and clarification from the Unions, it was submitted to Government for concurrence. Subsequent follow up and due preference to the Unions were not given properly to have a detailed discussion on the terms and conditions of the agreement.

As per clause 9 of the Transfer scheme, the transfer of personnel shall be *provisional for a period of 3 years from the date of such order(i.e from 01.11.2010)* unless otherwise specified in any order made by the state government. After this period the transfer shall be treated as final. But, even after the lapse of nearly 10 years on the notification of Transfer scheme through GO.No. 100/19.10.2010, the tripartite agreement was not entered upon so far.

Our Engineers' Union with due concerns on this issue, persist the matter with Hon'ble Minister for Electricity in the past and narrated our apprehension about the delay in arriving Tripartite agreement. On 28.09.2019 also a written representation was



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submitted in person in his native residence insisting his personal intervention in arriving the agreement. Again while handing over the **CORONA Relief fund** collected from our retired members, (Canara Bank Cheque dated 14.8.2020 for Rs.2.50 Lakhs) the Hon'ble Minister was reminded about the Tripartite agreement. He positively responded to our request and agreed to appraise the matter in his next visit to the *Electricity Head quarter office*.

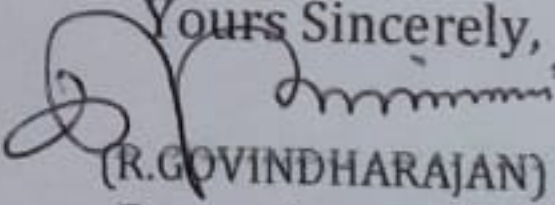
On the continued insistence and on the specific representation of our union, the remarks passed by the commissioner of labour in the draft Tripartite agreement was communicated by the Chief Engineer/Personnel vide. reference no.4 to all Unions for their response. Meanwhile, instead of taking necessary steps to arrive a reasonable agreement with all the parties concern, the management issued many orders and amendments in service regulations in the provisional transfer period against the interest of the employees by changing the existing condition and thus violated the principles of Transfer scheme.

As the corrections proposed in the draft agreement would largely affect the interest of the employees, all the Unions are not inclined to accept the corrections. They *all jointly submitted a memorandum to the Chief Engineer/ Personnel in reference no.5* cited above, expressing their dissent and requested to extend the time to offer their remarks and also insisted for bilateral discussion with the Unions.

Subsequent to that, the unexpected outbreak of Corona virus jeopardize the normal life and entire attention of the government was focused in controlling the COVID-19 Pandemic. As the lockdown was relaxed and the government machineries slowly returning to routine works, now there will be no issues to the management to call the Unions for discussions. If the matter was not resolved in a time bound manner, we afraid that our interest will get deteriorated and there will no security to our service conditions.

Hence, it is requested to the respected Chairman cum Managing Director arrange to issue orders suitably to have detailed mutual discussion with the Unions to finalize the terms and conditions to enter upon a Tripartite agreement at the earliest please.

Thanking you sir,

Yours Sincerely,

(R.GOVINDHARAJAN)
General Secretary

- Copy to the Managing Director / TANTRANSKO / Chennai For kind consideration.
- Copy to the Joint Managing Director / TANGEDCO / Chennai For kind consideration.
- Copy to the Director Distribution / TANGEDCO / Chennai For kind consideration.
- Copy to the Director Generation / TANGEDCO / Chennai For kind consideration.
- Copy to the Director /Transmission Project / Chennai For kind consideration.
- Copy to the Director Finance / TANGEDCO / Chennai For kind consideration.
- Copy to the Director Finance / TANTRANSKO / Chennai For kind consideration.
- Copy to the Chief Engineer/Personnel/TANGEDCO for kind information.
- Copy to all Unions/Associations (Parties to the negotiation) for information.**