



## **ABSTRACT**

Public Services – Transfer of Government servants – Once in three years – Exemption to Government servants who are the caregiver of differently abled person – Orders – Issued.

### **PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT**

**G.O.(Ms)No.107**

**Dated: 03.09.2020**

சார்வரி, ஆவணி – 18,

திருவள்ளூர் ஆண்டு 2051.

**Read:**

1. G.O. (Ms.) No.10, Personnel and Administrative Reforms (Per.S) Department, dated 07.01.1994.
2. Letter No.15210/94-1, Personnel and Administrative Reforms (Per.S) Department, dated 29.06.1994.
3. Office Memorandum F.No.42011/3/2014-Estt. (Res)., Department of Personnel and Training, Government of India, dated 08.10.2018.

### **ORDER:**

In the Government Order first read above, the Government have laid down a transfer policy wherein detailed instructions were issued for making transfer of Government servants in Groups A, B and C. In continuation of the above order, the Government have further directed in the reference second read above, that the Government Servants who are having mentally retarded or differently abled children can make a request for his transfer before the completion of 3 years period as mandated in the general transfer policy. The same factor shall also be considered as a valid reason for his retention in the same station up to 5 years.

2. The Department of Personnel and Training, Government of India in its Office Memorandum third read above, have issued instructions exempting a Government employee who is a caregiver of dependent daughter / son / parents / spouse / brother / sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016 from the routine exercise of transfer / rotational transfer subject to the administrative constraints.

3. After careful consideration, the Government direct that a government employee who is a caregiver of dependent daughter / son / parents / spouse / brother / sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2(r) of the *Rights of Persons with Disabilities Act, 2016* may be exempted from the routine exercise of transfer, subject to the administrative constraints, during the transfer

(P.T.O)

period namely, between the 1<sup>st</sup> April and the 31<sup>st</sup> May, every year. This exemption is, however subject to the following conditions:-

(i) A Government servant must be a caregiver of differently abled dependent such as daughter / son / parents / spouse / brother / sister.

(ii) A Government servant who is a caregiver of differently abled dependent should furnish a certificate, certified by the certifying authority that the dependent is a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016.

4. The Government also directs to follow the instructions issued in the Government letter second read above while considering the Government Servants who are having mentally ill or differently abled children for transfer.

**(BY ORDER OF THE GOVERNOR)**

**S. SWARNA,  
SECRETARY TO GOVERNMENT.**

To

All Secretaries to Government, Secretariat, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

All Heads of Department including District Collectors / District Judges / District Magistrates.

The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 003.

The Accountant General (A&E), Chennai – 600 18.

The Resident Audit Officer, Chennai – 600 009.

The Commissioner of Treasuries and Accounts, Chennai – 600 035.

The Pay and Accounts Officer (North / East / South / Secretariat),  
Chennai – 1 / 8 / 35 / 09.

The Registrar General, High Court of Madras, Chennai – 600 104.

**Copy to:**

The Senior Personal Assistant to Hon'ble Chief Minister, Secretariat,  
Chennai – 600 009.

The Senior Personal Assistant to Hon'ble Deputy Chief Minister, Secretariat,  
Chennai – 600 009.

The Senior Personal Assistant to Hon'ble Minister (Fisheries, Personnel and  
Administrative Reforms), Secretariat, Chennai – 600 009.

The Senior Personal Assistant to Hon'ble Minister (Social Welfare and  
Nutritious Noon Meal Programme), Secretariat, Chennai – 600 009.

The Principal Private Secretary to the Secretary to Government,  
Personnel and Administrative Reforms Department, Chennai – 600 009.

All Officers / Sections in the Personnel and Administrative Reforms Department,  
Chennai – 600 009.

The Personnel and Administrative Reforms (AR-II) Department,  
Chennai – 600 009 (to upload in Tamil Nadu Government website)

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//Forwarded by order//

N. V. Ganesh  
3/9/20  
SECTION OFFICER.

3/9/20