

**TAMILNADU GENERATION AND DISTRIBUTION CORPORATION LIMITED
(ABSTRACT)**

TANGEDCO - Engaging Retired Officials/Staff in the level of JE/Electr.II Grade, AE/JE/Electrical I Grade, and Assistant Executive Engineer/Electrical for shift duty at 110 KVSS in TANGEDCO - Administrative approval - Accorded.

(ADMINISTRATIVE BRANCH)

(Per.) CMD TANGEDCO Proceeding No: 74 Dated 03.10.2020
Puratasi-17, Sarvari Varudam
Thiruvalluvar Aandu - 2051

READ:

Noted approved by the CMD/TANGEDCO on 29.09.2020

PROCEEDINGS:

Proposals were received from some of Superintending Engineers/Distribution Circles requesting administrative approval to fill up the 50% of vacant posts of Junior Engineer/Electrical II Grade in Non- Grid 110 kV SS and Assistant Engineer/Junior Engineer/Electrical I Grade in Grid 110 KV SS for shift duty functioning under their control by engaging Retired Officials/Staff in the level of JE/Electr.II Grade, AE/JE/Electrical I Grade, and Assistant Executive Engineer/Electrical for shift duty, since various difficulties are being faced due to dearth of Officials/Staff.

2) The above proposal was examined carefully and the CMD/TANGEDCO has accorded administrative approval for filling up the 50% of vacant posts of JE/Electr.II Grade in in Non - Grid 110 KV SS and Assistant Engineer/Junior Engineer/Electrical I Grade in Grid 110 KV SS by engaging Retired Officials/Staff in the level of JE/Electr.II Grade, AE/JE/Electrical I Grade, and

Assistant Executive Engineer/ Electrical for shift duty through outsourcing for maintaining uninterrupted power supply in all 110 KVSS in TANGEDCO till the said posts to be filled up by Recruitment / Promotion with the following conditions:-

- (i) The Superintending Engineers/concerned shall engage the 50% of Vacant posts, to manage the shift duty in all 110 KV SS functioning under their circle.
- (ii) To identify the Sub stations which can be outsourced on KPI based to see that no need of this arrangement for long
- (iii) Obtain the willingness from the retired Officials/Staff in the level of Junior Engineer/Electrical II Grade, Assistant Engineer/ Junior Engineer/Electrical I Grade, Assistant Executive Engineer/Electrical to work on shift along with the undertaking form and Distribution/concerned.
- (iv) Ensure that no substations should be operated only with Retired Officials/Staff.
- (v) Ensure that the retired Official/Staff shall be engaged only for 50% of the vacant post.
- (vi) The remuneration for the retired Official/Staff for attending shift duties shall be eligible for payment of Rs. 750/- per shift, subject to maximum of 30 days per month. (RS.750X30=22,500).
- (vii) Send the consolidated payment bill along with the attendance certificate every month to the Superintending Engineer/ Distribution/concerned for payment of remuneration to the Retired official/Staff.

- (viii) Since at present the administrative powers for JE/Electrical II Grade, AE/JE/Electrical I Grade, are vested with the Superintending Engineers/concerned , the concerned/ Superintending Engineer will issue necessary orders in this regard and the following undertaking shall be obtained from the said retired Official/Staff.
- a) that they will attend the shift duty and follow the operating instructions strictly.
 - b) that they will comply with all the safety measures while issuing line clearance etc.,
 - c) that they will properly maintain all the readings, registers etc., pertaining to the shift duties.
 - d) that they shall be prepared for continuing the shift duty, if the reliever is not available for any reason, thereby ensuring that the shift service is not affected.
 - e) that during the period of service in the shift, they will operate the equipment properly & they are not entitled to claim any compensation for any occurrence of mal operation etc.
 - f) Board has reserved rights to restrain the above arrangements without any reasons.

Receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR / TANGEDCO)

D.RAVICHANDRAN
CHIEF ENGINEER/PERSONNEL

To

All the Superintending Engineers/ Distribution Circle.
The Superintending Engineers/NCES/Tirunelveli.
The Superintending Engineers/NCES/Udumelpet.
All the Chief Engineers/Distribution Region.
The Chief Engineer/NCES/Chennai-02.

Copy to:

The Managing Director/TANTRANSCO/Chennai-2
The Director/Distribution/TANGEDCO/Chennai-2
The Director/Generation/ Chennai-2
The Director/Projects/Chennai-2
The Director/Finance/TANGEDCO/Chennai-2
The Deputy Chief Engineer/Administrative Branch/Chennai-2
The Chief Internal Audit Officer/Chennai-2
The Resident Audit Officer/Audit Officer/Chennai-2
The Senior Personnel Officer/Labour/Adm.Branch/Chennai-2
The Personnel Officer/Implementation/Adm.Branch/Chennai-2
The Executive Assistant to Chairman Cum Managing Director/TANGEDCO/Chennai-2
The Executive Assistant to Joint Managing Director/TANGEDCO/Chennai-2

::FORWARDED BY ORDER::

Sd/-***05.10.2020
SUPERINTENDENT.